We, the Club, believe that Good Practice at Carnoustie Claymores Swimming Club is as follows;

1. The safeguarding of participants, particularly adults at risk, is everyone’s responsibility, particularly when it comes to protecting people from abuse. Everyone in aquatics – administrator, Club official, coach, parent, friend everyone – can help. All adults including adults at risk have a lot to gain from swimming. Swimming provides an excellent environment for an individuals to learn new skills, become more confident and maximise their own unique potential and join a community.

2. The underlying principles with respect to Wellbeing & Child Protection are that:

* The individual’s wellbeing is the first consideration
* Everyone, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse
* All members must be treated with integrity and respect
* Programmes and competitions will be relevant to their ages and stages of development of the participants involved

3. We are committed to following the current Scottish Swimming’s Wellbeing & Protection: Adult policy & guidelines. All our volunteers / staff are members of Scottish Swimming

4. The Club:

* Aims to create an enjoyable environment, where participants have the right to be safe, secure and free from threat
* Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon
* Will aim to ensure that junior members have specific programmes designated for them, with adequate supervision
* Is committed to ensuring that all helpers, whatever their role, completes SASA membership registration and sign a Code of Conduct
* Is committed to ensure that all regulated positions are PVG Scheme Members and complete a Self-Declaration Form.
* Where regulated positions are in place it is a requirement for individuals to complete the Child Wellbeing & Protection in Sport training.
* Provides clear, comprehensive, easily understood procedures for dealing with:
  + allegations of abuse
  + requests for help and support on a confidential basis
* Is committed to an equitable recruitment selection policy for coaches
* Will always emphasise fair play

Our Wellbeing & Protection Officer is:

**Name (print): Jenny Fraser**

**Email:**  CPO@carnoustieclaymores.com